

# Advanced Teamwork

# INSPIRE TEAMS TO WORK HARD, SMART, AND TOGETHER



### **PROGRAM DETAILS**

Contact us to express interest or to learn how to bring this topic to your team.



## Contact:

Call: (919) 967-7904 Email: info@BellLeadership.com Visit: BellLeadership.com

#### **PROGRAM SUMMARY**

Highly complex, interdependent working environments require great teamwork. Building and leading a successful team requires profound understanding of not only the work to be done but also the skills and personality of each team member. With a commitment to the achievement of the group, effective teambuilders lead in a way that causes their people to engage in deep collaboration to reach common goals.

Aligning a group of diverse individuals to work cohesively toward a common goal while simultaneously supporting the development of each individual team member is not easy; Advanced Teamwork explores the human dynamics that impact teamwork and offers solutions to make it accessible and attainable. Participants are able to pinpoint what circumstances require improved teamwork and apply their learnings across multiple team environments.

#### **LEARNING OBJECTIVES**

- Identify the traits of high performing teams.
- Benchmark current team performance.
- Understand levels of interdependence and corresponding teamwork requirements.
- Lead teams through the most debilitating obstacles and reduce traits that impede effective teamwork.
- Develop personal skills that build influence and increase team productivity.
- · Identify and work to eliminate "teambusters."
- Apply strategies to enable a high performing team environment.



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#### WHAT TO EXPECT

Participants complete a targeted pre-program assignment to evaluate their teamwork experiences and begin thinking about key concepts for the session.

The in-person program is a hands-on, highly engaging experience that includes small group discussions and daily take-home assignments to reinforce concepts.

#### **PROGRAM BENEFITS**

- Assess the current level of teamwork on each of your teams.
- Determine why some teams succeed and other teams fail.
- · Evaluate when teamwork is most necessary.
- Lead your team past the most debilitating obstacles to effective teamwork.
- Develop personal skills that will help you increase teamwork with those you influence.
- Reduce the traits that produce ineffective teams.
- Identify and work effectively with weak links and "teambusters."
- Build teamwork in all areas of your life, including your family team.

#### **WHO SHOULD ATTEND?**

This program will benefit anyone seeking to break down silos and build teamwork across teams as well as teams who want to work more effectively together:

Senior leaders seeking to learn strategies to ensure organizational teams are aligned and working well cross-functionally. Mid-level managers looking to be are empowered to directly facilitate more effective teamwork and team environments. Individuals wanting to enhance their personal skills to communicate and collaborate, making them more effective team members.

#### **BELL LEADERSHIP TRAINERS, SPEAKERS, AND COACHES**

Each member of our training team has a unique background, bringing a depth of experience and wealth of knowledge to Bell Leadership. All are true experts in the field of leadership, drawing from extensive professional experiences to complement and expand upon the proprietary curriculum and coaching of the Bell Leadership Institute. This expertise ensures that our training programs are not only grounded in proven principles but also infused with real-life insights and practical wisdom.



#### Dr. Gerald Bell Founder and CEO

- M.S. and Ph.D. from Yale University
- B.S. and M.S. from the University of Colorado Boulder
   Honoree of the Gerald D. Bell Distinguished
- Professorship in the Kenan-Flagler Business School



### Bill Sanford, M.S. Senior Executive Leadership Trainer

- M.S. in Comparative Politics from London School of Economic and Political Science
- M.S. in Conflict Analysis and Resolution from the Jimmy and Rosalynn Carter School for Peace and
- Conflict Resolution at George Mason University
  Morehead Scholar recipient from the University of North Carolina at Chapel Hill



#### Jon Player, JD, MSPH Leadership Trainer, Speaker & Coach

- J.D., cum laude, from the University of Richmond School of Law
- M.S. in Environmental Health from the University of North Carolina Gillings School of Public Health B.S. in Biology from the University of North Carolina Chapel Hill



#### Susan Gisler, PT, DPT, MHA Leadership Trainer, Speaker & Coach

MHA from the University of North Carolina, Gillings School of Public Health, Executive MHA Program
Doctorate of Physical Therapy from Andrews University
B.S. Ed. in Exercise and Sports Science from the University of Georgia